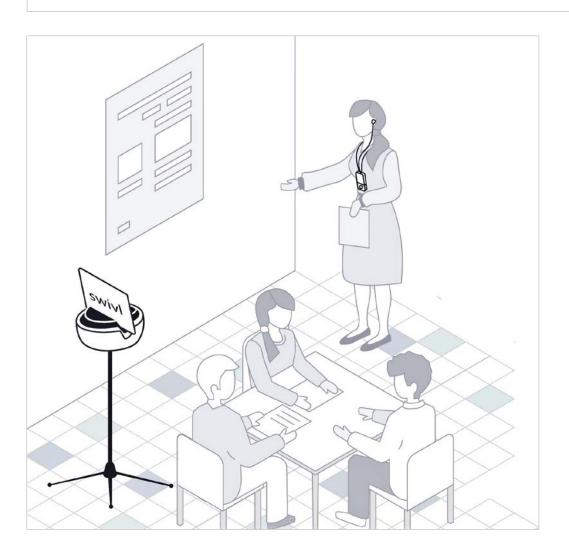
Using live, "bug-in-ear" coaching to provide immediate feedback to in-service teachers.

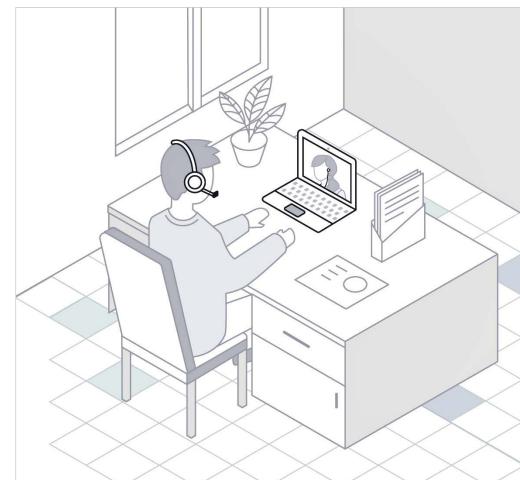
Marney S. Pollack, B.A. and Devin M. Kearns, Ph.D.

Department of Educational Psychology, Neag School of Education, University of Connecticut

Introduction

- Instructional coaching for in-service teachers is an important element of an existing project, in which teachers are participating in a pilot course around implementing intensive intervention with students. Data suggest that remote instructional coaching is an effective and efficient strategy for improving teacher quality (Rock et al., 2013; Rock, Zigmond, Gregg, & Gable, 2011; Scheeler, McAfee, Ruhl, & Lee, 2006).
- Synchronous feedback: Cutting-edge technology allows instructional coaching to occur in real time, without requiring the coach to be physically present in the classroom. Teachers share their lesson as they teach via a live stream. Data suggest that providing teachers with immediate feedback during coaching is effective in changing teacher behavior (O'Reilly et al., 1992; O'Reilly, Renzaglia, & Lee, 1994).
- A Bug-in-Ear (BIE) approach prevents coach feedback from being obtrusive or potentially distracting to students. A coach privately shares feedback with a teacher via an earbud as they implement a lesson. There is increasing data to suggest that this approach is effective for remote coaching, especially when teachers are learning to implement classroom management strategies (Fettig, Barton, Carter, & Eisenhower, 2016; Rock et al., 2014; Coogle, Rahn, Ottley, & Storie, 2016).





National Center on **INTENSIVE INTERVENTION** at American Institutes for Research ■



Context

In collaboration with the National Center on Intensive Intervention and the American Institutes for Research, the University of Connecticut is developing and piloting a course sequence designed to support special education teachers (SET) in improving the quality of intensive intervention. This course sequence includes four courses, each with a different area of focus: (1) Introduction to Intensive Intervention, (2) Intensive Intervention in Reading, (3) Intensive Intervention in Math, and (4) Behavior Support for Academic *Intervention*. The live, bug-in-ear coaching approach was piloted with teachers participating in this course sequence during the pilot of the *Behavior Support* for Academic Intervention course. Teachers volunteered to participate in this coaching opportunity in addition to their participation in the course pilot.

Teacher 1

- Middle school SET
- Grade 6 resource room

Teacher 3

- Elementary school SET
- Grade 2 resource room

Teacher 2

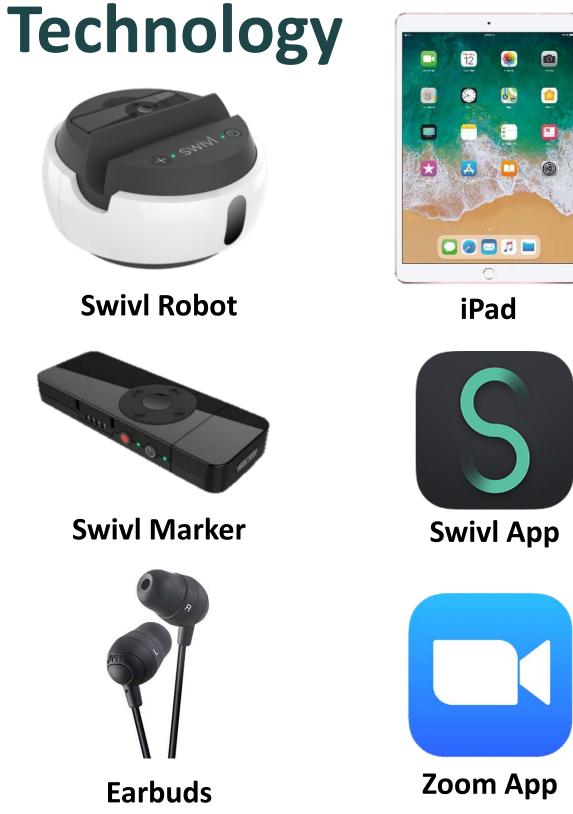
- Elementary school SET
- Grade 5 co-taught class

Teacher 4

- Elementary school SET
- Grade 4 resource room

Objectives

- 1. Explore how to use the technology to facilitate live, bug-in-ear coaching.
- 2. Develop training materials for teachers to learn how to effectively use the technology.
- 3. Pilot the bug-in-ear coaching with in-service teachers participating in the Intensive Intervention Certificate pilot courses.
- **4.** Evaluate the social validity of this approach to instructional coaching.



Training Materials

Teacher Technology Manual

- Technology components for teachers
 - Swivl robot, marker, and earbuds
 - iPad with Zoom & Swivl Apps
- Technology procedures for teachers
 - 1. Turn on the iPad
 - 2. Turn on the Swivl robot and marker
 - 3. Connect the earbuds
 - 4. Connect the Swivl and iPad
 - 5. Start the Swivl App
 - 6. Start the Zoom App

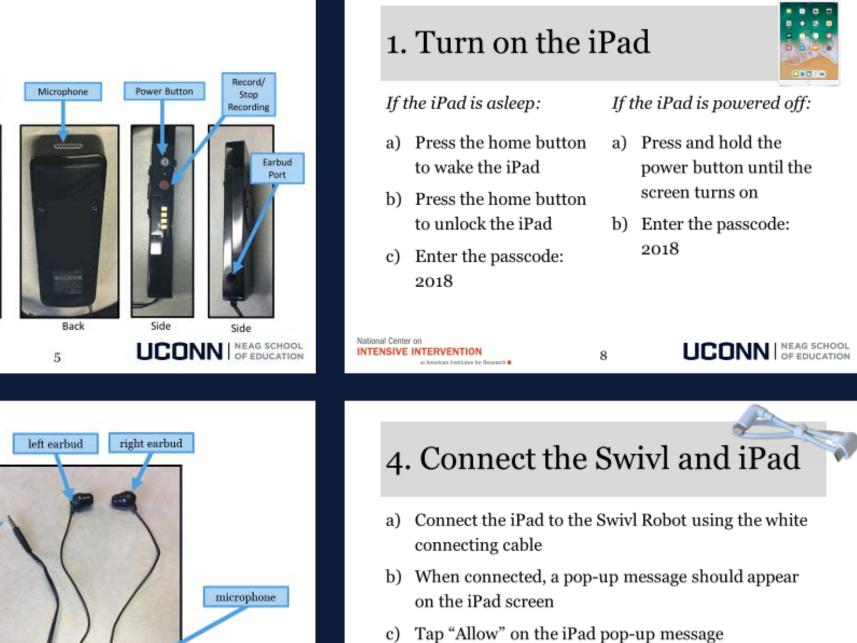
Coach Technology Manual

- Technology components for coaches
 - Zoom App on tablet or computer
- Technology procedures for coaches
 - 1. Log onto the Zoom App 2. Initiate call with the teacher

BIE Coaching Guide

- Strategies for desensitizing students to technology
- Guidelines for location of the Swivl robot in the classroom based on target(s) for observation
- Logistical "lessons learned" from pilot





Pilot Activities

Visit 1: Introduction to BIE Coaching

- Distributed technology manual and reviewed step-by-step while simultaneously modeling the process on the equipment
- Discussed target student (background, behaviors of concern, possible strategies for intervention within scope of course)
- Teacher 1: conducted BIE coaching with coach on-site
- Teacher 2: observed target student

Visit 2: Observation with On-Site Coach

- Assisted all teachers with setting up BIE coaching equipment
- Conducted BIE coaching with coach on-site, but in a different room

Visit 3: Observation with Remote Coach

- All teachers set up BIE coaching equipment independently
- Conducted BIE coaching remotely

Social Validity

Press the center button of the Swivl Marker to keep the Swivl Robot

UCONN NEAG SCHOOL OF EDUCATION

- 1. Did you like receiving feedback using the BIE technology? Why/why not?
- 2. How did you feel about wearing the earpiece while teaching?
- 3. Was receiving immediate feedback helpful? Were you distracted by the feedback?
- 4. Would you recommend using BIE to other teachers? Why/why not?
- 5. What other ways could BIE be used by teachers?
- 6. What impact, if any, did using the BIE have on your students? (e.g., changes in student behavior).

Adapted from Scheeler, McKinnon, & Stout (2011) and Scheeler & Lee (2002).